

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Oasis Academy Limeside
Number of pupils in school	454 including Nursery and 2-year-old unit
Proportion (%) of pupil premium eligible pupils	245 eligible = 54%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2022-25
Date this statement was published	September 2024
Date on which it will be reviewed	September 2025
Statement authorised by	Lauren Norris
Pupil premium lead	Emily Charles
Governor / Trustee lead	Emma Johnson

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£314,790 245 pupils = 54% PP pupils = £1385 x 245 = £339,325 1 CLA pupil = £2410
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£ 0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£341,735

Part A: Pupil premium strategy plan

Statement of intent

At Oasis Academy Limeside we believe that all our children SHINE with possibility. Our intention is that all pupils, irrespective of their background or the challenges they face, make good progress from their starting points.

At Oasis Academy Limeside we implement a tiered approach to investing our pupil premium entitlement and this consists of balanced approaches to improving teaching, targeted academic support and wider strategies, which are heavily based on the research carried out by the EEF (Education Endowment Fund). This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school.

Through this approach our aim is that all children should become learners for life, who love learning and understand how they learn, through a broad and relevant curriculum. We aspire to develop caring, responsible citizens of the future, who have a sense of worth and aspiration, based on a wide range of personal achievements.

Our pupil premium strategy is also fundamental to the wider academy plans for education recovery, particularly in our targeted support through the National Tutoring Programme for pupils whose education has been disproportionately impacted by the effects of the pandemic, including non-disadvantaged pupils.

To ensure that our pupil premium children receive support to enable them to thrive we will:

- support them to improve attendance, increase their aspirations, provide experiences to build cultural capital and promote their emotional health.
- intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise their expectations of all pupils.
- build onto successful practices to ensure sustained impact

Challenges

Oasis Academy Limeside is situated in an area of significant socioeconomic need with increasing cultural diversity: Based on the IMD data where the area Oasis Academy Limeside is situated in is in the top 10% most deprived areas of the UK. In 2018 Local Authority figures stated that employment was low in the area at 52.9% and that 14.3% of households were in fuel poverty, with rising costs this could become a challenge many more of our families are facing. Life experiences, enrichment and Social, Emotional and Mental Health needs are a huge barrier to the children's learning and development.

Challenge number	Detail of challenge
1	Lack of experiences and cultural capital impacts on understanding across the curriculum Pupils at the academy have low cultural capital which is demonstrated through their learning, discussions and observations. Our disadvantaged pupils underperform due to the barriers this presents. For example:

	<ul style="list-style-type: none"> • Difficulties relating to texts, historical/geographical topics etc. • Difficulties in making links in their learning due to limited life experiences
2	<p>High levels of social and emotional and well-being needs</p> <p>Due to the needs of our families, there are a great number of pupils and in fact their parents, that struggle with SEMH. We have a high percentage of pupils and families receiving targeted support both in-house (e.g. ELSA, Time to Talk) and outside agencies (Early Help, CAMHS and Tog Mind). Because of the increased needs across the academy, we have increased our pastoral support team to include an SEMH Practitioner/School Counsellor.</p>
3	<p>Lower than average attendance levels</p> <p>Attendance data from the last academic year shows that disadvantaged pupil's attendance is lower than their peers. We regularly monitor attendance using the Oasis Risk Register and meet with parents of those children who follow below school target.</p>
4	<p>SEND</p> <p>As an academy we have a significant number of pupils who have an area of SEND need. We currently have 30 pupils with EHCPs and at least 6 pending. We need to ensure that adequate resources and time are given to interventions and therapies to support these pupils. It is also key that staff are trained to deliver diagnostic assessments and supported in delivering high quality interventions. Over the academic year, assessment weeks are planned in including time to analyse data to pinpoint and target groups. A programme of robust pupil progress meetings are planned across the academic year and a clear plan for timely catch-up programmes to support pupil progress. CPD sessions are set aside to ensure for assessment support/updates and target setting.</p>
5	<p>Low levels of literacy and early reading experiences</p> <p>Pupils enter the academy with low vocabulary acquisition and poor speech. Few life experiences, particularly because of Covid, have limited the early social interaction of our youngest pupils, which we know puts them at a disadvantage throughout their academic life unless addressed. Many of our pupils are from third generation unemployed families and parental capacity to support with literacy and early reading is limited.</p>

Intended outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

Linked to Challenge	Intended outcome	Success criteria
1. Lack of experiences and cultural capital impacts on understanding	The cultural capital gap is narrowed. Children are given ample opportunities to experience a wide range of enrichment opportunities.	<ul style="list-style-type: none"> • Continued use of the Limeside Pledge (with individual children's progress recorded on Showbie) • Termly opportunities to join extra-curricular clubs.

<p>across the curriculum</p>		<ul style="list-style-type: none"> • Enrichment opportunities mapped out across the curriculum. • Evolve lead to support staff with planning enrichment opportunities off-site. • CPD for staff delivered by Evolve Lead. • Continue to develop the work with the Music Service. • Continue to develop work with Oldham Athletic and Active Oldham • REAL project and Teens and Tots in EYFS. 									
<p>2. High levels of social and emotional and well-being needs</p>	<p>Children develop as resilient, confident learners and caring citizens</p>	<ul style="list-style-type: none"> • New PSHE/SRE curriculum in place • EYFS characteristics of effective learners/ self-regulation in place • Leuven scales used to measure well-being • Senior Mental Health Lead trained • Pupil Well-Being Champions in place • SEMH Practitioner available for short burst support or more formal counselling sessions. • All staff trained in ACEs • Trauma Informed Practice across school. • Oasis Way has been launched to all staff. • Additional staff members attending training for The Oasis Way for SEND and Behaviour and Pastoral Care. 									
<p>3. Lower than average attendance levels</p>	<p>To achieve and sustain improved attendance, particularly for disadvantaged and LAC pupils. Attendance for disadvantaged and LAC pupils to be in line with or better than their peers.</p>	<ul style="list-style-type: none"> • Attendance officer using Oasis Risk Register to track attendance • Monitor and act on persistent absence following the OCL Policies • Good relationships with parents and carers • Soft start to the school day to ensure children have the best chance to be on time. • Attendance rewards half termly, termly and end of year. • Reasonable adjustments to facilitate older siblings pick up/drop offs e.g. entering via the office, breakfast club etc. to ensure children can always attend school. <table border="1" data-bbox="858 1899 1404 2051"> <thead> <tr> <th colspan="3">Autumn</th> </tr> <tr> <th>PP</th> <th>LAC</th> <th>Non-PP</th> </tr> </thead> <tbody> <tr> <td>245</td> <td>1</td> <td>209</td> </tr> </tbody> </table>	Autumn			PP	LAC	Non-PP	245	1	209
Autumn											
PP	LAC	Non-PP									
245	1	209									

			54%		46%
			Spring		
			PP	LAC	Non-PP
			Summer		
			PP	LAC	Non-PP
4.SEND	<p>Early identification of children with speech and language difficulties and support in place to reduce their barriers to learning.</p> <p>Develop vocabulary acquisition for all pupils.</p>	<ul style="list-style-type: none"> • SLA with Speech Banana Speech Therapy. • SLA with Educational Psychology service. • Staffing model for wave three provision. • Three members of staff completing the NPQSEND in 2024-25 academic year. • SALT interventions start in Little Wizards (2-year-old unit) – access WellComm. • ELSEC Pilot Project School. • Nursery and Reception pupils all assessed and accessing WellComm as required to support speech development. • WellComm diagnostic assessments in place and appropriate interventions • In-Print in use across the academy to support understanding. • Tier 2 and Tier 3 vocabulary is a focus in lessons. • SALT therapist working at the academy fortnightly. • Referrals made to SALT – in school and NHS SALT service • Little Wandle Phonics programme, including specific Keep Up, Catch Up and SEND teaching is in place across Key Stage 1 and in Key Stage 2 for those who need it. • Additional staff members attending training for The Oasis Way for SEND and Behaviour and Pastoral Care. 			
5. Low levels of literacy and early reading experiences					

<p>5. Low levels of literacy and early reading experiences</p>	<p>Ensure all children leave KS1 age related in reading unless they have an identified area of need.</p> <p>The in-school attainment gap in Reading and Writing will narrow between PP and non-pp children.</p>	<ul style="list-style-type: none"> • English team in place – writing, reading and phonics lead. • Reading team to support year 1 to read appropriate decodable books daily. • Little Wandle phonics in place. Keep Up, Catch up and SEND programme in place. • Revamp of the library complete. • Engaging with the LA family hub and facilitating parent classes at school. • High quality texts in place across the academy and used in whole class read aloud and guided read sessions. • Phonetically decodable books purchased and in use. • Parent reading and phonics workshops and half termly reading newsletters. • Weekly class visits to the local library • Online reading platforms (E-wheelers, Reading Plus, Study Hall AI) • 100% of quality first teaching is good or better by end of Summer Term with three ECTs and new staff. • Subject deep dives, learning walks and book looks show effective scaffolding for lowest 20% of children in all lessons. • Subject deep dives, learning walks and book looks show more able children have opportunities to master their learning. • Tutor groups for targeted children to accelerate progress. • All LAC children make good or better progress. • Pupil progress meetings and interim pupil progress meetings track PP children effectively. • Engage with Health Visitors who are supporting the academy. • SLA with Speech Banana Speech Therapy.
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Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £124,790

Activity	Evidence that supports this approach	Challenge number(s) addressed
Teaching staff CPD linked to OCL curriculum including Pedagogy and the science of learning.	<ul style="list-style-type: none"> The OCL curriculum golden threads are the three Cs – Character, Competence and Community. Character is a featured heavily throughout the curriculum and based on Rosenshine’s Principles of Instruction Research from The Sutton Trust has shown that good teachers have the most direct impact on student outcomes. Therefore, we train and support highly qualified teachers to deliver targeted support 	All
Instructional Coaching in place for all teachers to ensure high standards of quality first teaching.	<ul style="list-style-type: none"> The Sutton Trust states <i>that “the difference between an effective teacher and a poorly performing teacher is large”</i> and that <i>“with an effective teacher, pupils gain 40% more in their learning than they would with a poorly performing teacher”</i>. Use of Steplab across Oasis Community Learning shows an improvement of teaching and learning. National College for Teaching and Leadership states that <i>“Within an education culture striving for continuous improvement, there is a constant need to ensure that the appropriate skills, knowledge and actions of staff match the changing needs of the system. Coaching can assist in this process of ‘upskilling’.”</i> 	All
Reading & phonics training mapped out across the academic year. The purchase of an accredited Phonics programme & phonetically decodable books	<ul style="list-style-type: none"> The EEF states that Phonics and Reading comprehension strategies have a very high impact for very low cost based on extensive research and that there is a strong evidence base that it has a positive impact on the accuracy of word reading, particularly for disadvantaged pupils Early reading specialist (previous NLP) has identified that investing in early reading is key to making the biggest difference in increasing the attainment and progress of disadvantaged children across the curriculum. Reading and phonics attainment across the academy is below national 	4 & 5
Training for staff and the implementation of a range of new standardised diagnostic assessments - accelerated reader, smart grade, WellComm and Sandwell Maths.	<ul style="list-style-type: none"> EEF toolkit states that the formative assessment sits at the heart of great teaching. Ultimately, to know how best to teach pupils we need some understanding of what they are bringing to the classroom: of how their prior knowledge might lead to pre- and misconceptions, to what extent they are ready to encounter new information, and whether they are motivated to learn and succeed. 	4 & 5

	<ul style="list-style-type: none"> • ALT has highlighted the increasing number of pupils who are significantly behind their peers and the importance for diagnostic assessments to further understand the gaps in their prior knowledge and their age of development. 	
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Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £120,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Interventions to support language development: Wellcomm, Blast, Speech and Language specialist employed 1 day a fortnight	<ul style="list-style-type: none"> • New whole school strategic lead for Interventions • EEF rates oral language interventions as very high impact +6 months • Children across the academy have low language acquisition on entry and poor social interactions. • 36 children within the academy have EHCPs – 8% of pupils. • Increasing number of SALT referrals are having to be made for our SEND pupils. 	4, 5
Engage with the 'Making it REAL' project to narrow the gap between Early Years disadvantaged pupils and their peers in CLL	<ul style="list-style-type: none"> • Children entering school have very low levels of language and early literacy experiences. • Longitudinal studies show REAL increases children's academic outcomes. • Increases parental engagement and confidence in learning from very early age. • EEF rates parental engagement as + 4months 	2, 4 & 5
Learning Support Assistant (LSA) led interventions to support Reading & Maths progress across the academy.	<ul style="list-style-type: none"> • EEF states that the targeted deployment of LSAs, who are trained to deliver an intervention to small groups or individuals has a higher impact on learner outcomes than everyday classroom support. • 16 children within the academy have EHCPs – 3.5% of pupils. • Diagnostic assessments show that an increasing number of our SEND pupils have significant gaps in their knowledge, with a large amount of pupils work significantly behind their peers. 	4 & 5
Little Wandle phonics SEND & Catch up programme to increase children's phonic and vocabulary acquisition	<ul style="list-style-type: none"> • Little Wandle phonics: development of this highly effective approach over recent years have shown Phonics screening check results being consistently amongst the top five per cent in the country for schools that participate in the programme. 	4 & 5

	<ul style="list-style-type: none"> • Little Wandle Letters and Sounds Revised has been draws on the latest research into how children learn best, ensuring learning is committed to long term memory and how best to enable children to apply their learning to become highly competent readers. • EEF states that phonics has a positive impact overall with very extensive evidence and is an important component in the development of early reading skills, particularly for children from disadvantaged backgrounds. 	
Building Reading @ Primary (BRP) intervention to improve the way children read, enabling them to be independent problem solvers who read with understanding and enjoyment.	<ul style="list-style-type: none"> • BRP states that each year pupils consistently make gains of over four times the expected rate of progress and on average pupils make Reading Age gains of over 12 months during the 10 week period of intervention. • EEF states reading comprehension strategies are high impact and that alongside phonics it is a crucial component of early reading instruction. 	4 & 5

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £96,945

Activity	Evidence that supports this approach	Challenge number(s) addressed
Robust attendance procedures in place to track and improve that attendance of disadvantaged pupils	<ul style="list-style-type: none"> • In house data shows that attendance of PP pupils is lower than their peers. • Attendance is an area of priority, particularly persistent absence. • Risk Register in use across the academy shows pupils whose attendance is falling below school target and that early intervention and parental support has an impact on pupils attendance 	3
Development of pastoral and inclusion team to provide support for children and their families: Oasis Hub links within the Academy and community - weekly sessions Early Help drop-in sessions - signposting support REAL project	<ul style="list-style-type: none"> • EEF states that social and emotional learning approaches have a positive impact, on average, of 4 months' additional progress in academic outcomes over the course of an academic year and Parental engagement has a positive impact on average of 4 months' additional progress. • Academy in-house data analysis shows that an increasing number of children require support with SEMH, Well-being, attendance and behaviour. 	2, 3 & 4
Wellbeing Support strategies in place across the academy: Wellbeing Champions	<ul style="list-style-type: none"> • High number of children experience ACES, which impact significantly on wellbeing 	1, 2, 3 & 4

<p>Mental Health lead Training of mental health first aiders Speak Up QR code posters in each classroom ELSA interventions</p>	<ul style="list-style-type: none"> • Leuven scales on entry to Rec show about 80% have additional social and engagement development needs. • Behaviour analysis data shows that an increasing number of pupils are receiving in house SEMH support. • Increase in number of pupils on the SEND register or going through the EHCP process with SEMH as a prime area of need. 	
<p>Increase breadth of curriculum and extra curricular experiences across the school: Music teaching KS2 Wide variety of after school Clubs Curriculum experience days, trips and visitors planned across the academic year. Contribution to residential trip</p>	<ul style="list-style-type: none"> • Ofsted research (2019) places emphasis on improving cultural capital, particularly for disadvantaged pupils. • EEF states that Outdoor Adventure Learning provides opportunities for disadvantaged pupils to participate in activities that they otherwise might not be able to access and that they can support pupils to develop non-cognitive skills such as resilience, self-confidence and motivation. • After school activities that have no cost are likely to increase the participation of disadvantaged pupils who would normally be less likely to be able to access due to associated financial costs. • Children across the academy have low cultural capital and the aim of the curriculum is to broaden the horizons of pupils providing them with a range of experiences 	1 & 2
<p>Assistant Principal to embed a trauma informed approach across the academy</p>	<ul style="list-style-type: none"> • Professor Tamsin Ford (University of Exeter Medical School) states that “schools are a front-line service in relation to mental health” • Increasing number of children have encountered ACEs during their life so far. • Children who have experienced trauma in their lives may encounter barriers to their learning. 	2 & 4
<p>Implementing Flourish in KS2 to support children with their social and emotional stability.</p>	<ul style="list-style-type: none"> • EEF states that developing social and emotional learning has a positive impact on academic attainment, equivalent to 4 additional months’ progress. • There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life, in relation to physical and mental health, school readiness and academic achievement, crime, employment and income. • Flourishing Life states, “Educators embracing a more holistic approach to preparing students for academic and life success, start with the belief 	2 & 4

	<p>that all students have the essential strengths, core competencies and character traits to thrive when faced with adversity and opportunities to flourish.”</p>	
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Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

Intended outcome	Success criteria
The cultural capital gap is narrowed. Children are given ample opportunities to experience a wide range of enrichment opportunities.	<ul style="list-style-type: none"> • Roll out of the Limeside Pledge. • Termly opportunities to join extra-curricular clubs. • Enrichment opportunities mapped out across the curriculum. • New Evolve lead to support staff with planning enrichment opportunities off-site. • CPD for staff delivered by Evolve Lead. • Continue to develop the work with the Music Service. • REAL project and Teens and Tots in EYFS.
Children develop as resilient, confident learners and caring citizens	<ul style="list-style-type: none"> • New PSHE/SRE curriculum in place • EYFS characteristics of effective learners/ self-regulation in place • Leuven scales used to measure well-being • Senior Mental Health Lead trained • Pupil Well-Being Champions in place • Wizard Lab and Wizard Workshop in place – Pastoral team and targeted interventions
To achieve and sustain improved attendance, particularly for disadvantaged and LAC pupils. Attendance for disadvantaged and LAC pupils to be in line with or better than their peers.	<ul style="list-style-type: none"> • Attendance officer using risk register to track attendance. • Monitor and act on persistent absence • Good relationships with parents and foster carers • Reasonable adjustments to facilitate older siblings pick up/drop offs e.g. entering via the office, breakfast club etc. to ensure children can always attend school.
<p>Early identification of children with speech and language difficulties and support in place to reduce their barriers to learning.</p> <p>Develop vocabulary acquisition for all pupils.</p>	<ul style="list-style-type: none"> • SALT interventions start in Little Wizards (2-year-old unit) – access WellComm. • Nursery and Reception pupils all assessed and accessing WellComm as required to support speech development. • WellComm diagnostic assessments in place and appropriate interventions • In-Print in use across the academy to support understanding. • Tier 2 and Tier 3 vocabulary is a focus in lessons. • SALT therapist working at the academy fortnightly. • Referrals made to SALT – in school and NHS SALT service

<p>Ensure all children leave KS1 age related in reading unless they have an identified area of need.</p>	<ul style="list-style-type: none"> • English team in place – writing, reading and phonics lead. • Little Wandle phonics in place. Catch up and SEND interventions in place. • High quality texts in place across the academy and used in whole class read aloud and guided read sessions. • Phonetically decodable books purchased and in use. • Parent reading and phonics workshops and half termly reading newsletters.
<p>The in-school attainment gap in Reading and Writing will narrow between PP and non-pp children.</p>	<ul style="list-style-type: none"> • 100% of quality first teaching is good or better by end of Summer Term with three ECTs and new staff. • Subject deep dives, learning walks and book looks show effective scaffolding for lowest 20% of children in all lessons. • Subject deep dives, learning walks and book looks show more able children have opportunities to master their learning. • Tutor groups for targeted children to accelerate progress. • All LAC children make good or better progress. <p>Pupil progress meetings and interim pupil progress meetings track PP children effectively.</p>

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Accelerated reader	Renaissance learning
Music Service	Oldham Music Service
Little Wandle Whole Class Phonics, Keep Up, Catch Up and SEND Programmes	Little Wandle by Letters and Sounds
PE Coaching	Active Oldham
Football Coaching	Oldham Athletic